

TIBH FOCUS

ON JOBS FOR PEOPLE WITH DISABILITIES

TIBH INDUSTRIES NEWSLETTER XXXII • AUGUST 2014

Alan Wood: Goodwill of East Texas



Alan Wood is a proud employee of Goodwill of East Texas.

Alan Wood proudly serves as a Goodwill of East Texas employee. Known for his infectious energy, work ethic and ability to perform almost any task asked of him, Wood is a model employee whose commitment to the Goodwill of East Texas, its staff and his colleagues is unmatched.

“I love Goodwill [of East Texas],” Wood said. “My favorite jobs are packing cardboard and shredding.”

In fact, Wood’s paper-shredding machine skills are so renowned, he earned himself the nickname “shred-master A.”

Goodwill of East Texas currently has more than 75 contracts with TIBH through the State Use Program—one of the largest is shredding documents for various state agencies, including the Texas Department of Transportation, the Texas Parks and Wildlife Department, and state hospitals.

Additionally, Goodwill of East Texas employees assemble and package multiple products ranging from cardboard boxes to highway delineators.

“We were an agency struggling to keep its doors open before we partnered with TIBH and the State Use Program,” Shannon Carter, manager of contract sales at Goodwill of East Texas, said. “Now, we have so many opportunities to provide our employees with that they are excited every single day to come to work and be a part of society.”

Wood is the type of employee who enjoys any job given to him; however, these tasks are not the only things that motivate his love of the job.

“I get to make money, which I like a lot, and I get to see my friends,” Wood said.

With such enthusiasm for work, it’s no surprise that Wood’s dedication is recognized by his employers.

“Alan is a hard worker, up for any challenge and his work is outstanding,” Carter said.

“He is exactly the type of person we want to employ.”

Wood has been an employee of Goodwill of East Texas since he first entered the workforce more than two decades ago. Wood says that his job has taught him the importance of concentrating on the task at hand and getting along with others.

“I tell myself to concentrate when I am working so there are no accidents,” Wood said. “They [Goodwill of East Texas] always say to us, ‘What’s going to work? Teamwork is going to work!’”

Teamwork is not just something Wood practices at his job. Wood is also a member of a medal-winning Special Olympics basketball team. He and his teammates—many of them from Goodwill of East Texas—took home the bronze prize in basketball at the most recent Texas Games.

In addition to being a model employee and Special Olympian, Wood is also a devoted son. He routinely applies the skills he has learned on the job and on the court to help his parents at home.

“I help my mom and dad with sweeping and raking the leaves,” Wood said. “My mom tells me, ‘Alan, you’re a hard worker, and we are really proud of you.’”

As an integral member of the Goodwill of East Texas team, Wood looks forward to future years of hard work within the organization he loves.

“Alan is a hard worker, up for any challenge and his work is outstanding.”

—Shannon Carter, manager of contract sales at Goodwill of East Texas



Jobs for People with Disabilities



A State Initiative Creating Jobs for Texans with Disabilities

Texas Department of Public Safety Procurement and Contract Services Purchaser V, Stacy Robertson, Praises TIBH Industries' State Use Program



Stacy Robertson is proud to be a part of the Texas DPS' purchasing partnership with TIBH.

The Texas Department of Public Safety's (DPS) Procurement and Contract Services Purchaser V team lead, Stacy Robertson, processes requests for the procurement of services from TIBH Industries' State Use Program in order to effectively meet the needs of the Texas DPS staff and its facilities.

Robertson and her fellow employees are responsible for the service-related contracts with TIBH. They currently purchase a number of services from the State Use Program through the Client and Construction Services branch of the DPS, including lawn, janitorial and mowing services.

"TIBH makes the work and process of securing a contract much easier," said Robertson. "We use TIBH for tons of products and services and are always pleased with the results."

Although use of the State Use Program is mandatory, Robertson enjoys purchasing through the program because it is easy to use.

"The first thing I check when we need a new service is to see if TIBH can do the job, and if so, we will give it to them." Robertson said. "Not only that, but I am delighted that the program helps Texans with disabilities."

The quality of work is not the only reason Robertson and her peers are pleased with TIBH's service.

"TIBH is very professional," Robertson said. "If there is ever even a small issue, it is resolved immediately and to our satisfaction. Everyone at TIBH really is wonderful."

Robertson also praises TIBH for the specialized attention it provides, as well as the purchasing methods offered to best fit Robertson and her peers' needs and schedules.

"Instead of just phone calls and email, my branch manager and I meet quarterly with TIBH staff to discuss ways we can improve and better the processes, services and overall communication throughout the state," Robertson said.

"The State Use Program provides great job opportunities for people with disabilities," Robertson said. "I am very proud to be a part of this experience."



Pictured Left to Right: Stacy Robertson and Barbara Kelley, Contract Manager of the Client and Construction Services branch of the Texas Department of Public Safety.

TIBH Industries, Inc. Participates in Pflugerville Autism Community Support Charity Golf Tournament

TIBH Industries, Inc. employees participated in an annual charity golf tournament, sponsored by Pflugerville Autism Community Support (PACS).

PACS is a nonprofit organization based in Pflugerville, Texas designed to provide support for families who have children with autism. In addition to the charity golf tournament, PACS also sponsors a sensory-friendly haircut night at a local salon, as well as sensory-friendly movie viewings at local movie theaters. Money raised from the golf tournament is used to sponsor a picnic that includes train rides, bounce houses and water slides for the children and their families, as well as to continue to help children and families in need.

TIBH is proud to support local nonprofit enterprises that advocate for autism awareness in our community, such as PACS.



Pictured Left to Right: Mark Mitchell (TIBH), Randy Bassett (TIBH) and Roxy Van Loo (TIBH)—along with guest, Ron Romano (New York State Industries for the Disabled), a member of the New York State Use Program—attend the Pflugerville Autism Community Support golf tournament.

A Message from President and CEO Fred M. Weber, Jr.

Summer has arrived and that includes our yearly Community Rehabilitation Program (CRP) compliance and safety seminars. TIBH is also beginning to look forward to a busy fall with the upcoming Artie Lee Hinds Award Dinner and Products and Services Expo.

TIBH has been hosting CRP compliance and safety seminars around the state to ensure that all of our CRPs are equipped with the information necessary to operate safe and efficient working environments. During the morning session, CRP staff members learn about State Use Wage Reports, Documentation of Disabilities forms, the process of recertification, and how to conduct price proposals for products and services. The afternoon session focuses on workplace safety, including roadway, janitorial and chemical safety.

This June also marked the beginning of the Texas Sunset Advisory Commission's review of the Texas Council on Purchasing from People with Disabilities (TCPPD), as well as TIBH and the Texas State Use Program. Staff members from the commission are interacting with representatives from TCPPD, TIBH and CRPs as part of the legislative Sunset review process. The commission will submit a report to the 2015 Texas Legislature regarding a 12-year reauthorization of the Texas State Use Program in Chapter 122 of the Texas Human Resources Code.

Looking forward to September, this year will mark the seventh annual Artie Lee Hinds Award Dinner and the 26th annual Products and Services Expo. For those who have not had a chance to attend the dinner, it is a night to celebrate and honor all of the hard-working individuals from the CRPs, as well as customers from the State Use WorksWonders Program.

The following day, the Products and Services Expo is scheduled to take place, which is designed to raise awareness of the State Use WorksWonders Program. Representatives from CRPs will present their products and services, as well as demonstrate how products work, answer questions and provide samples to customers in attendance.

We look forward to seeing you at this year's events. Thank you for your continued support in expanding employment opportunities for Texans with disabilities.

Sincerely,

Fred M. Weber, Jr.





Jobs for People with Disabilities

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Important Dates

7th Annual Artie Lee Hinds Award Dinner
Wednesday, September 17, 6:00 p.m.
DoubleTree Hotel Austin
6505 IH 35 North
Austin, Texas 78752
Please contact TIBH to attend.

26th Annual TIBH Products & Services Expo
Thursday, September 18, 10:00 a.m.
DoubleTree Hotel Austin
6505 IH 35 North
Austin, Texas 78752
Please contact TIBH to attend.

Pricing Subcommittee Meeting
Friday, September 5
Austin, Texas

CRP Certification Subcommittee Meeting
Thursday, September 18
Austin, Texas

TCPDP Open Meeting
Friday, September 19
Austin, Texas

Pricing Subcommittee Meeting
Friday, November 14
Austin, Texas

CRP Certification Subcommittee Meeting
Friday, November 21
Fort Worth, Texas

TCPDP Open Meeting
Friday, December 5
Austin, Texas

**VIEW THE TIBH ONLINE
CATALOG AT WWW.TIBH.ORG**