

TIBH FOCUS

ON JOBS FOR PEOPLE WITH DISABILITIES

TIBH INDUSTRIES NEWSLETTER XXXX • JULY 2017

Artie Lee Hinds

It is with great sadness that we inform you of the passing of a wonderful friend, TIBH incorporating director and chairman emeritus, Ms. Artie Lee Hinds. Since founding TIBH in 1978, Ms. Hinds fought tirelessly for the employment rights of individuals with blindness and disabilities across the state of Texas.

A magazine article on Ms. Hinds once said “her distinguished record of service rivals any Nobel laureate.” Her goal was never the record, but rather the service. Her resume reflects her steadfast efforts as a volunteer, which included but were not limited to: serving as a member of the Houston Junior Forum and, subsequently, its president; being elected to a seven-year term with the Greater Houston Chamber of Commerce Board of Directors; serving as chair of the civic affairs committee for three years and chair of the civic and cultural committee for four years; and being appointed to the Houston Municipal Art Commission by seven mayors and serving in this role for 35 years, during which time the mayor asked her to accept for Houston the first “Monumental Defender Award” from the Smithsonian’s National Museum of American Art and Heritage Preservation.

In 1968, she joined the Lighthouse of Houston Board of Directors and served as president for two years. During this time,

the organization’s industrial division moved from a deficit operation with limitations in earnings and fringe benefits to a surplus-generating industry able to

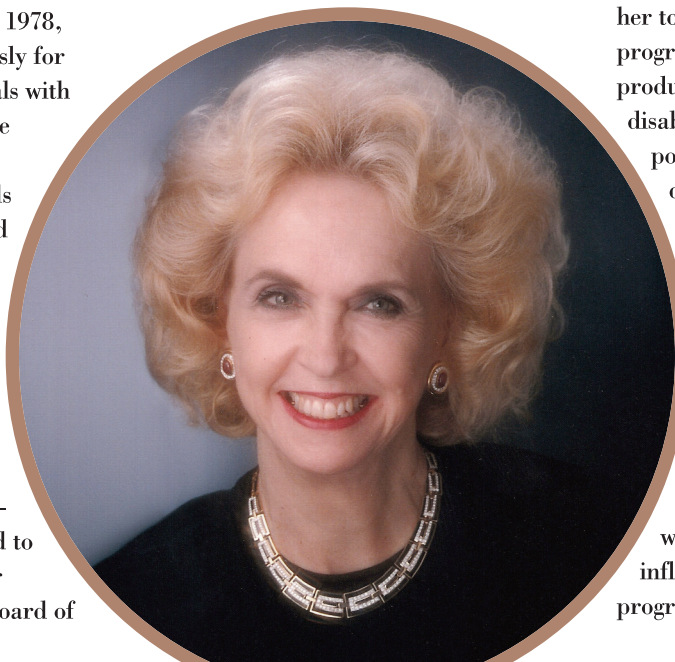
R. B. Irwin Award, “in grateful recognition for having devoted more than 30 years of volunteer service to blind people throughout the United States.”

Her experience at the federal level led her to found TIBH in order to implement a program to purchase products and services produced by persons who are blind and disabled for sale to state agencies and political subdivisions. She served as our chairman for 19 years. Of all her many achievements, Ms. Hinds’ most cherished were those she accomplished through her work with TIBH and the State Use *WorksWonders* Program. When she retired, TIBH introduced the “Artie Lee Hinds Award,” presented each year to the *WorksWonders* Program employee of the year, as a way to acknowledge the incredible influence she continues to have on the program and TIBH.

Mr. Fred Weber, TIBH president and chief executive officer, was honored to have been asked to speak at Ms. Hinds’ memorial service.

Addressing her fortitude and steadfast leadership, Mr. Weber expressed gratitude for the years of support and dedication Ms. Hinds offered to TIBH and the individuals with disabilities across Texas.

Although her loss is deeply felt and she will be greatly missed, we will continue to work toward fulfilling Ms. Hinds’ mission, established nearly 40 years ago, of ensuring opportunities for employment to individuals with disabilities.



Ms. Artie Lee Hinds. TIBH incorporating director and chairman emeritus. July 15, 1925 – May 19, 2017.

guarantee a minimum wage to all blind workers and an industrially sound fringe benefits package. In 1975, Ms. Hinds was elected to the National Industries for the Blind (NIB) Board of Directors, which allocates contracts for purchasing products and services performed by blind and visually impaired persons for sale to all agencies of the federal government. In 1999, she was awarded NIB’s highest award, the

Glenn Bryant: An Employee Willing to Give His All

Glenn Bryant gives his all as an employee at Goodwill Industries of East Texas, Inc. For more than eight years, Glenn has proven to be an exemplary employee and a valuable asset.

“Glenn has a great work ethic, and he makes sure people are inside doing what they are supposed to do,” Gloria Mitchell, supervisor at Goodwill of East Texas, said. “He is diligent when it comes to doing his work.”

In his position, Bryant is responsible for keeping track of everything that needs to be shredded at the facility—something in which he takes a lot of pride.

“I like shredding the paper,” Bryant said. “There is a lot of responsibility that goes into that. You have to wear all of your safety equipment, and you have to have your safety glasses.”

Vaughn Machristie, production manager at Goodwill of East Texas and Bryant’s supervisor, is constantly impressed by Bryant’s speed and skill when it comes to shredding.

“Here at Goodwill, we have several contracts with TIBH Industries, Inc., and Glenn is a great asset,” Machristie explained. “He knocks out a lot of paper in one day—he is a shredding machine.”

In addition to the document destruction contracts Goodwill of East Texas performs for the Texas Department of State Health Services (DSHS) and the Texas Department of Transportation (TxDOT), the organization also provides temporary employment services for DSHS, TxDOT, the Office of the Attorney General, and the Texas Commission on Environmental Quality—as well as provides spill absorbent, delineators, mailbox posts, time clocks and decomposable towels to multiple state agencies.



Glenn Bryant, Goodwill Industries of East Texas, pictured with Larry Temple, Executive Director of the Texas Workforce Commission (TWC), and Julian Alvarez III, TWC Commissioner Representing Labor, after winning the Most Inspirational Employee Award at the 2016 Artie Lee Hinds Award Dinner in Austin, Texas.

Bryant’s philosophy at work and in life is to give his all—and it does not go unnoticed.

Bryant is constantly recognized by his coworkers for his kind attitude and for showing how much he cares about everyone. His coworkers and supervisors say he always treats people the way he would want to be treated.

“We depend on him to be here and do his job,” Sandy Choice, supervisor at Goodwill of East Texas, said. “He’s good at it, and I am so proud of him. He is such a friendly person. He’s always happy, he’s always smiling, he’s always sharing—he loves to share—and he’s willing to help others.”

At Goodwill of East Texas, Bryant has been developing professional skills and learning to live independently.

As a *WorksWonders* Community Rehabilitation Program (CRP), Goodwill of East Texas has had tremendous success with employees through its TIBH contracts and has provided support to countless individuals with disabilities—particularly in

teaching them to live independently while contributing to society.

“Part of our program includes classroom instructions on daily living skills and money management, so that when our participants get their paycheck, they have a budget. We teach them how to live outside of Goodwill, as well as inside of Goodwill,” Kimberley Lewis, president and CEO of Goodwill of East Texas, said.

Goodwill of East Texas empowers employees to make good choices by educating them. As an employer—and also a CRP—the organization helps individuals with disabilities take the necessary steps to transition out into the community.

“I love it here and get along with all of my supervisors,” Bryant said. “They make sure I have enough work to do.”

Bryant is proud to be a Goodwill of East Texas employee and plans to continue to take advantage of all the wonderful opportunities the organization and the *WorksWonders* Program offer him.

TIBH IN THE COMMUNITY: GOLD STIRRUP HORSE SHOW

TIBH sponsored the Gold Stirrup Horse Show during Rodeo Austin's 2017 season this past March.

Competitors had the opportunity to participate in three levels of showmanship, which included English and Western equitation, barrels and trail. Along with the individual awards presented for these three categories, the Top Club Award is presented to the riding club displaying the best example of preparedness, good sportsmanship, club presentation, enthusiasm and team spirit.

While primarily functioning as a way to showcase the talents of riders with disabilities, the event also promotes therapeutic riding as a tool through which rehabilitation and recreation positively impact people with special needs.

TIBH has been a proud supporter of the Gold Stirrup Horse Show since its inception, and we look forward to continued participation in future events.



Taylor McBride, TIBH, presents participant ribbons and belt buckles to competitors of the 2017 Gold Stirrup Horse Show during the event's awards ceremony.

A Message from President and CEO Fred M. Weber, Jr.

The Texas Legislature completed its 85th legislative session this past May. TIBH closely monitored all legislation involving the State Use *WorksWonders* Program in order to stay current on any potential changes the program might experience. Although no legislation that would significantly change the program was passed, the Texas Workforce Commission (TWC) completed and submitted the amended rules that govern it. The new rules will bring some changes to the program, including TIBH's administrative responsibilities. TIBH and Community Rehabilitation Programs (CRPs) will now report employee status and wages in greater detail, as well as contract performance data, to confirm that the state's support of the program benefits the workers, their families and communities. TIBH plans to continue working alongside TWC as it begins its implementation of the new rules. The rules went into effect on June 12, 2017, and they can be viewed on the TWC and TIBH websites.



In September, TIBH will celebrate the 10th Annual Artie Lee Hinds Award Dinner and the 29th Annual Products and Services Expo. The dinner will take place the evening of Wednesday, Sept. 27, and it will mark the 10th anniversary of celebrating the accomplishments of the committed employees of CRPs located across the state. It is because of their dedication and exemplary performance that TIBH and the *WorksWonders* Program have been able to accomplish the successes that we have year after year, and it is a privilege to have the opportunity to honor them at this event. The 29th Annual Products and Services Expo will take place the following Thursday morning, Sept. 28. The expo enables TIBH to promote the products and services provided through the *WorksWonders* Program. The event serves as a great way for consumers to interact with CRPs that provide the products and services they purchase, and it allows them to learn about any products or services that could further benefit their agency's needs. We hope you are able to attend these events and experience all the benefits the *WorksWonders* Program offers—not only to individuals with disabilities, but to all Texans. Please visit our website, TIBH.org, or call our office for more information.

As always, we thank you for supporting the State Use *WorksWonders* program and its mission to employ individuals with disabilities across Texas.

Best Regards,

A handwritten signature in white ink, reading "Fred M. Weber, Jr.".

Fred M. Weber, Jr.



Jobs for People with Disabilities

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Upcoming Events

2017 Regional Compliance Seminars

July 18, 2017 – Austin

9:00 a.m. – 1:00 p.m.

Doubletree Hotel Austin

6505 IH-35

Austin, Texas 78752

July 19, 2017 – San Antonio

9:00 a.m. – 1:00 p.m.

Location: TBD

July 27, 2017 – Houston

9:00 a.m. – 1:00 p.m.

Location: TBD

July 28, 2017 – Corpus Christi

9:00 a.m. – 1:00 p.m.

Location: TBD

10th Annual Artie Lee Hinds Award Dinner
Wednesday, September 27, 2017

29th Annual TIBH Products & Services Expo
Thursday, September 28, 2017

**VIEW THE TIBH ONLINE
CATALOG AT WWW.TIBH.ORG**